InterAction Dues Policy

Effective January 1, 2023.

InterAction membership dues are assessed annually and based on an organization's total expenses as reported on the U.S. Internal Revenue Service 990 and audited financial statements or corresponding financial information in the country of incorporation for Members outside the U.S. Dues are calculated according to the following table.

Member Expenses	Dues*
over \$1B	\$56K
\$700M-\$1B	\$54K
\$400M-\$699.9M	\$52K
200-399.9M	\$50K
\$150-199.9M	\$48K
\$100-149.9M	\$46.5K
\$75-99.9M	\$40.5K
\$50-74.9M	\$36K
\$30-49.9M	\$34K
\$20-29.9M	\$26K
\$15-19.9M	\$24K
\$12-14.9M	\$18K
\$10-11.9M	\$16K
\$9-9.9M	\$14K
8-8.9M	\$12.5K
\$7-7.9M	\$11K
\$6-6.9M	9K
\$5-5.9M	\$7.5K
\$4-4.9M	\$6K
\$3-3.9M	\$5K
\$2.5-2.9M	\$3.5K
\$2-2.49M	\$3K
under \$2M	\$2.1K

^{*}Dues tiers approved by the Board effective January 1, 2016.

Invoice Process

Financial information required for dues assessment is gathered in the fall of the year prior to the invoice year. Members may qualify for reduction of the assessable expenses (reported as total expenses on the 990 form or other financial report) as follows:

• Gifts in Kind (material goods only) expensed as part of total expenses in the year referenced in the calculation.

• Expenses for domestic programs in the year referenced in the calculation, only if such expenses exceed 30% of total expenses. Domestic expenses are defined as programs or activities in the United States that have no relationship to international activities, programs or issues.

Members must notify InterAction if any of these reductions apply to their dues' calculation by **December 31** in the year prior to invoicing. Members must supply appropriate financial data to support such a reduction.

Invoices are sent in mid-January and are due within 30 days of receipt. If dues are not received within 30 days, Membership will be suspended until the balance is received. All Members must pay their dues by **March 31** of each year (end of Q1). Once dues are paid, they are nonrefundable.

Joining InterAction Mid-Year

For Members who join mid-year, invoices for that year will be prorated accordingly and issued immediately following the new Member's acceptance.

Withdrawal and Return of Members

To withdraw membership, the organization's CEO must send notification to InterAction's Director of Membership.

InterAction welcomes returning Members. Within two years of withdrawal, a former Member can rejoin InterAction and forego the full application and re-approval process by submitting a notification of return, current bylaws (if changed within the two-year timeframe), and the most recent financial statement for dues assessment. After two years' time, a new application for Membership is required.

Additional Information

Membership dues represent 25-30% of InterAction's operating budget each year For more information about InterAction's other revenue sources, please see the <u>Financials page</u> on the InterAction website.