InterAction Dues Policy

Effective August 1, 2025.

InterAction membership dues are assessed annually and based on an organization's total expenses as reported on the U.S. Internal Revenue Service 990 and audited financial statements or corresponding financial information in the country of incorporation for Members outside the U.S. Dues are calculated according to the following table.

Member Expenses	Dues*
over \$1B	\$56K
\$700M-\$1B	\$54K
\$400M-\$699.9M	\$52K
200-399.9M	\$50K
\$150-199.9M	\$48K
\$100-149.9M	\$46.5K
\$75-99.9M	\$40.5K
\$50-74.9M	\$36K
\$30-49.9M	\$34K
\$20-29.9M	\$26K
\$15-19.9M	\$24K
\$12-14.9M	\$18K
\$10-11.9M	\$16K
\$9-9.9M	\$14K
8-8.9M	\$12.5K
\$7-7.9M	\$11K
\$6-6.9M	\$9K
\$5-5.9M	\$7.5K
\$4-4.9M	\$6K
\$3-3.9M	\$5K
\$2.5-2.9M	\$3.5K
\$2-2.49M	\$3K
under \$2M	\$2.1K

^{*}Dues tiers approved by the Board effective January 1, 2016.

Invoice Process

Financial information required for dues assessment is gathered in the year prior to the membership year. Members may qualify for reduction of the assessable expenses (reported as total expenses on the 990 form or other financial report) as follows:

• Gifts in Kind (material goods only) expensed as part of total expenses in the year referenced in the calculation.

• Expenses for domestic programs in the year referenced in the calculation, only if such expenses exceed 30% of total expenses. Domestic expenses are defined as programs or activities in the United States that have no relationship to international activities, programs or issues.

Members must notify InterAction if any of these reductions apply to their dues' calculation by August 31 in the year prior to the membership year. Members must supply appropriate financial data to support such a reduction.

Invoices are sent in the year prior to the membership year, and payment is due by January 31 of the membership year. If dues are not received by January 31, membership will be suspended until the balance is received. Once dues are paid, they are nonrefundable.

2026 Membership Dues

The membership dues tiers for the 2026 calendar year will remain the same as noted above. However, given massive shifts in the funding environment, Members may report any losses in U.S. government funding and gains in other sources of revenue since January 22, 2025 through the 2026 Annual Financial Information Collection form. Members eligible for a reduction in dues will receive an updated invoice.

Hiatus Status

InterAction has updated its hiatus policy to reflect the current state of Member funding.

Members facing temporary financial uncertainty may elect for half hiatus status. This one-time option allows Members to split their annual dues payment in half for that membership year, while maintaining full access to InterAction Member benefits.

Members electing for half hiatus status must notify InterAction's Director of Membership by September 15 in the year prior to the membership year.

Payment Plans

Members may elect to pay annual membership dues in quarterly installments. If the first installment is not received by January 31 of the membership year, membership will be suspended until the balance is received.

Joining InterAction Mid-Year

For Members who join mid-year, invoices for that year will be prorated accordingly and issued immediately following the new Member's acceptance.

Withdrawal and Return of Members

To withdraw membership, the organization's CEO must send notification to InterAction's Director of Membership. Upon withdrawal, the organization's access to all InterAction Member benefits will cease. Withdrawing organizations agree to cease referring to itself as an active InterAction Member

organization in all internal and external materials and may no longer use InterAction's logo on their website.

InterAction welcomes returning Members. Within two years of withdrawal, a former Member can rejoin InterAction and forgo the full application and re-approval process by submitting a notification of return, current bylaws (if changed within the two-year timeframe), and the most recent financial statement for dues assessment. After two years' time, a new application for membership is required.

Additional Information

In 2025, membership dues represented 40% of InterAction's operating budget. For more information about InterAction's other revenue sources, please see the <u>Financials page</u> on the InterAction website.