Senior Managers Workshop

Preventing and Responding to Sexual Exploitation and Abuse
Management Responsibility to address SEA

- Code of Conduct
- Training & Supervision
- Complaints Mechanism
- Investigations
Management Responsibility to address SEA

Complaints Mechanism

Investigations

Code of Conduct
Staff Training
Introduction
Welcome & Introductions

- Your name – what you would like to be called
- Your Organization
- Your role/job [addressing sexual exploitation and abuse of beneficiaries]
A few questions
Question 1

Have you ever witnessed behavior in the field that looked to you like possible sexual exploitation and abuse (SEA)?
Question 2

Have you attended any type of SEA training before?
Question 3

Do you believe you have a fairly solid general understanding of SEA, why it occurs, and what should be done?
Question 4

Do you think field staff at all levels in your organization understand SEA?
Question 5

Do you think **headquarters staff** at all levels in your organization understand SEA?
Question 6

Do you think staff at all levels – field and headquarters - know what to do if they suspect SEA?
Question 7

Are there clear policies, procedures, and/or protocols in your organization for SEA standards, complaints, and investigations?
Question 8
Were you involved in developing your organization’s SEA policies and procedures?
Question 9

Have you managed the process for a specific SEA complaint - from complaint through investigation and final determination?
Question 10
Did you bring your PSEA policies today?
Question 11
Did you bring your PSEA audit form?
Workshop objectives & agenda
Workshop Objectives

Participants will:

• Identify and explore some of the key challenges in managing SEA investigations
• Learn the steps needed to ensure a proper investigation
• Review their own organizations’ SEA management policies and protocols
• Learn from colleagues
Agenda

- Housekeeping
- Ground Rules
- Announcements
- Questions?
Discussion...