

REPORTING SEXUAL EXPLOITATION AND ABUSE IN USAID'S PROGRAMS

If you witness, experience or learn of the sexual exploitation and abuse of beneficiaries in USAID programs

**Report
immediately
to both**

USAID OFFICE OF INSPECTOR GENERAL (OIG)

Online: <https://oig.usaid.gov/content/oig-hotline>

Email: ig.hotline@usaid.gov

Telephone: 1-800-230-6539 or 202-712-1023

USAID CONTRACTING OFFICER
OR AGREEMENT OFFICER

**What
happens
next**

OIG WILL:

- Review the initial allegation, and as necessary, contact the organization or the individual submitting the report to further discuss the matter.
- May initiate an investigation or defer to the partner to investigate and provide advice as needed.

USAID WILL:

- Direct partners as necessary to take specific steps to address an actual or alleged violation.
- Consider appropriate protective measures in response to substantiated instances of sexual misconduct.
- May consider other remedies, including disallowing costs, suspending or terminating awards in whole or in part, or pursuing suspension or debarment.

IMPLEMENTING PARTNERS SHOULD:

- Prioritize the safety and wellbeing of survivors of sexual exploitation and abuse.
- Conduct due diligence that does not interfere with an investigation into criminal conduct.
- Where implementing partner employees are involved, advise and consult with the Mission Director and AO/CO on the course of action taken.

PROVISIONS FOR USAID AWARDS:

SEXUAL EXPLOITATION AND ABUSE (SEA)	
<ul style="list-style-type: none"> Sexual abuse: Actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. Sexual exploitation: Any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. 	
TRAFFICKING IN PERSONS (TIP)	CHILD ABUSE, EXPLOITATION OR NEGLECT
<ul style="list-style-type: none"> Recruitment, transportation, transfer, harboring or receipt of persons by means of force, fraud, threats or coercion for the purposes of sexual exploitation or forced labor Procuring commercial sex acts Using forced labor, while prohibited under USAID awards, is not a form of SEA. 	<ul style="list-style-type: none"> Any form of physical or sexual abuse Trafficking Exploitation that results in actual or potential harm to the child's health, well-being, survival, development or dignity. Emotional ill-treatment, neglect, or insufficient supervision of children, while prohibited under USAID awards, is not a form of SEA.
EMPLOYEE MISCONDUCT	CODE OF CONDUCT IN HUMANITARIAN RELIEF OPERATIONS (IDA, TI, TITLE II FUNDING ONLY)*
<ul style="list-style-type: none"> Sexual activity with children Exchange of anything of value for sex, sexual favors or other humiliating, degrading or exploitative behavior Conduct inconsistent with UN standards on sexual exploitation and abuse (Section 3 of ST/SGB/2003/13) 	<p>Partners, contractors, NGOs and public international organizations must have codes of conduct consistent with the six core principles of the U.N. Inter-Agency Standing Committee Task Force on Protection from Sexual Exploitation and Abuse in Humanitarian Crises which:</p> <ul style="list-style-type: none"> Affirm that sexual exploitation and abuse represent gross misconduct and are grounds for termination Prohibit sexual activity with children regardless of age of majority or age of consent locally. Prohibit the exchange of anything of value for sex, sexual favors, or other humiliating degrading or exploitative behavior Prohibit relationships between humanitarian workers and beneficiaries which involve improper use of rank or position Require reporting of allegations of sexual exploitation or abuse Require managers and staff to create and maintain an environment which prevents sexual exploitation and abuse and promotes implementation of the code of conduct

*IDA is International Disaster Assistance provided by the Office of U.S. Foreign Disaster Assistance or the Office of Food for Peace, TI is Transition Initiative funding provided by the Office of Transition Initiatives, and Title II funding refers to one of the funding sources provided by the Office of Food for Peace.