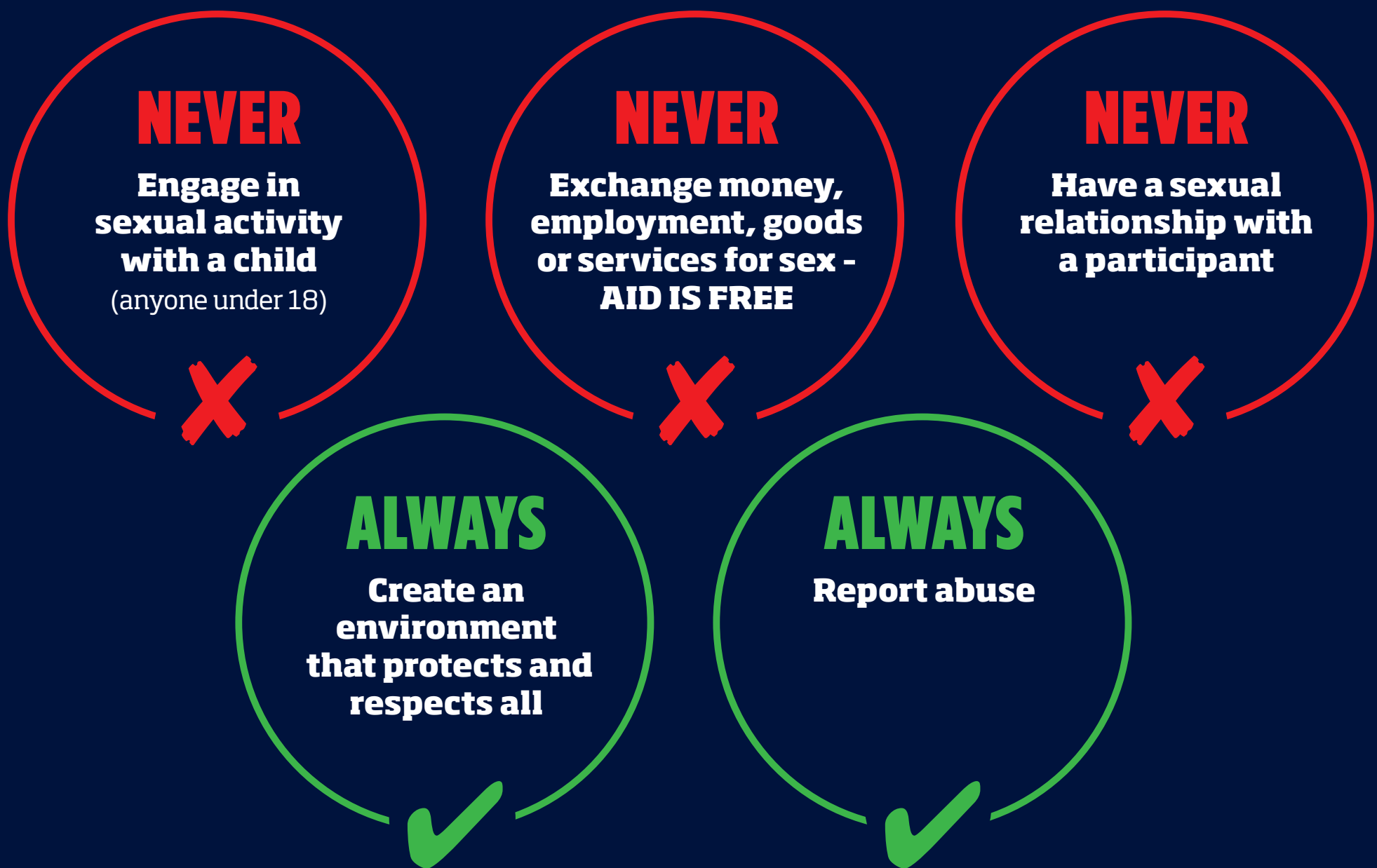


Safeguarding is Everyone's Responsibility

NO EXCUSE FOR ABUSE

All staff MUST adhere to our Personnel Code of Conduct, which includes the CORE PRINCIPLES for Preventing Sexual Exploitation and Abuse:



VIOLATIONS OF THESE CORE PRINCIPLES CONSTITUTE GROSS MISCONDUCT

Staff must report all suspected incidents of harm and abuse perpetrated by co-workers

Report any concerns to your Safeguarding Focal Point or to remain anonymous email or visit

SAFEGUARDING PLEDGE TO PARTICIPANTS



**Humanitarian
assistance
is FREE**



You do not have to give
anything in exchange
for assistance

**We will not take
advantage of our
position**



**We will
listen to you**



We will take action



YOU REPORT ABUSE. WE TAKE ACTION

You have the right to be protected from all forms of harm and abuse perpetrated by staff. To report unacceptable behaviour contact your Safeguarding Focal Point

