

Suspect It. Report It. Be the Difference.

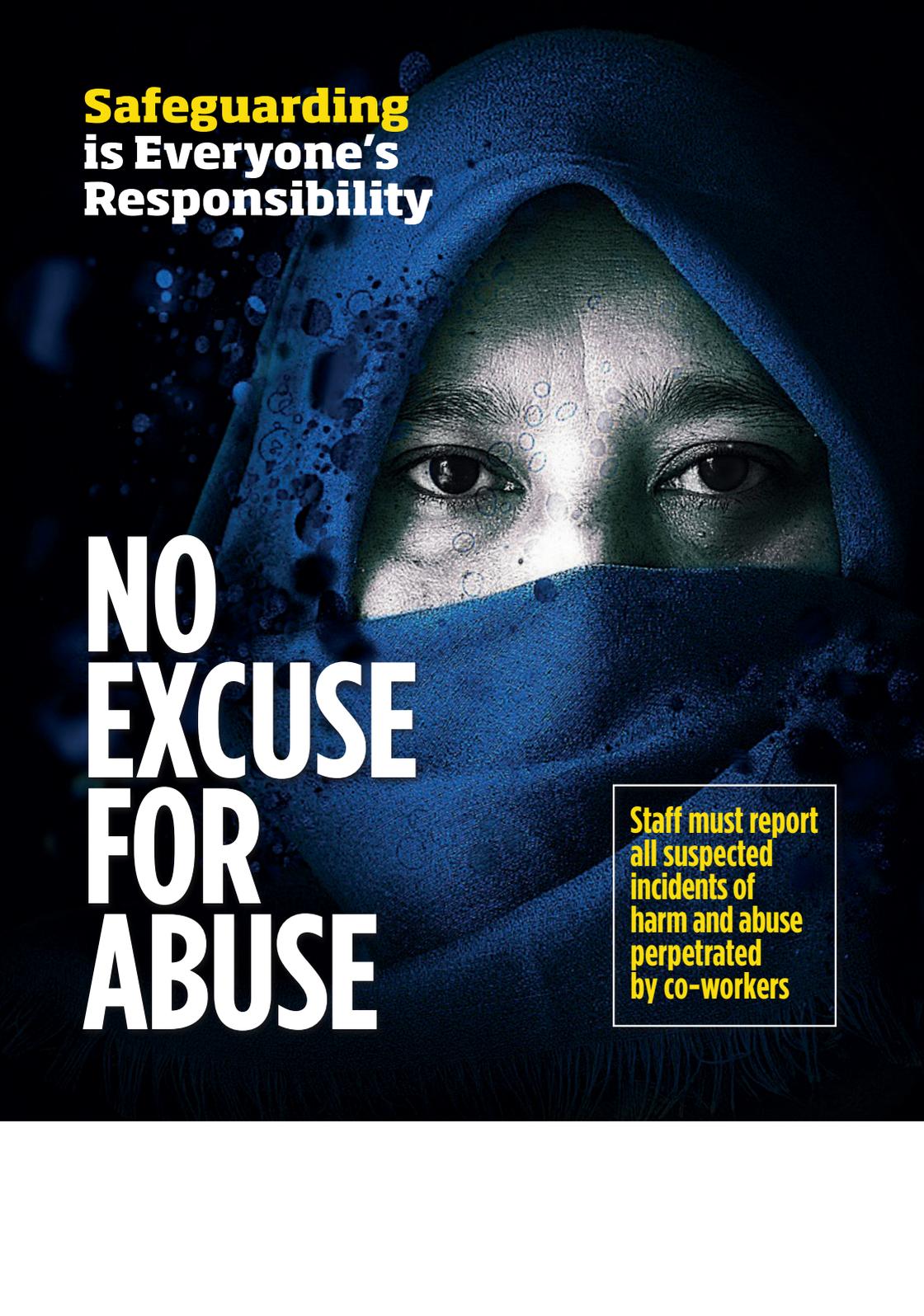
How to report:

Staff have a mandatory duty to report all incidents of abuse or harm perpetrated by staff or partners to:



or to remain anonymous email
or visit

All complainants' identities will remain confidential in line with our Whistleblowing Policy



**Safeguarding
is Everyone's
Responsibility**

**NO
EXCUSE
FOR
ABUSE**

**Staff must report
all suspected
incidents of
harm and abuse
perpetrated
by co-workers**

All staff MUST adhere to the Personnel Code of Conduct, which includes the CORE PRINCIPLES for Preventing Sexual Exploitation and Abuse:

ALWAYS

Create an environment that protects and respects all



ALWAYS

Report abuse



NEVER

**Engage in
sexual activity
with a child**

(anyone under 18)



NEVER

**Exchange money,
employment, goods
or services for sex -
AID IS FREE**



NEVER

**Have a sexual
relationship with
a participant**



**Violations of these
core principles constitute
gross misconduct**