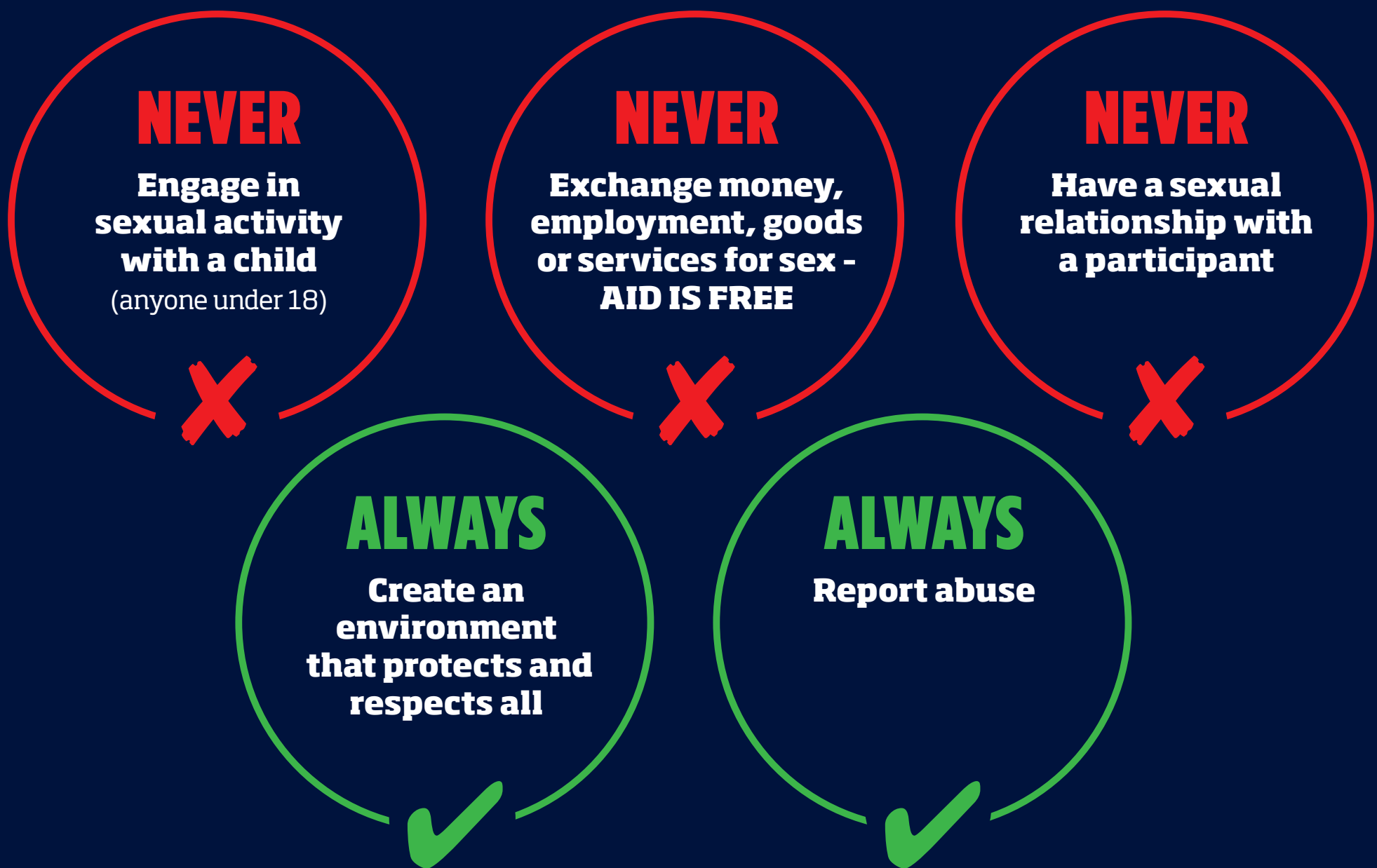


Safeguarding is Everyone's Responsibility

NO EXCUSE FOR ABUSE

All staff **MUST** adhere to our Personnel Code of Conduct, which includes the **CORE PRINCIPLES** for Preventing Sexual Exploitation and Abuse:



VIOLATIONS OF THESE CORE PRINCIPLES CONSTITUTE GROSS MISCONDUCT

Staff must report all suspected incidents of harm and abuse perpetrated by co-workers

Report any concerns to your Safeguarding Focal Point or to remain anonymous email or visit