

# Safeguarding is Everyone's Responsibility

## NO EXCUSE FOR ABUSE

All staff **MUST** adhere to our Personnel Code of Conduct, which includes the **CORE PRINCIPLES** for Preventing Sexual Exploitation and Abuse:



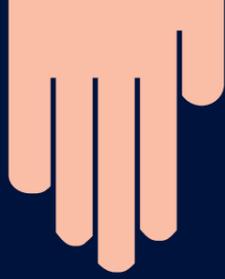
**VIOLATIONS OF THESE CORE PRINCIPLES CONSTITUTE GROSS MISCONDUCT**

Staff must report all suspected incidents of harm and abuse perpetrated by co-workers

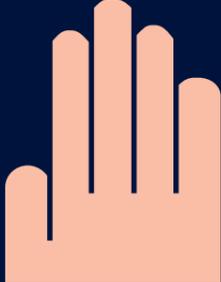
Report any concerns to your Safeguarding Focal Point or to remain anonymous email or visit



# SAFEGUARDING PLEDGE TO PARTICIPANTS



**Humanitarian assistance is FREE**



You do not have to give anything in exchange for assistance

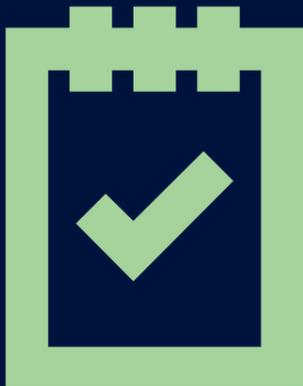
**We will not take advantage of our position**



**We will listen to you**



**We will take action**



## YOU REPORT ABUSE. WE TAKE ACTION

You have the right to be protected from all forms of harm and abuse perpetrated by staff. To report unacceptable behaviour contact your Safeguarding Focal Point

