

Suspect It. Report It. Be the Difference.

How to report:

Staff have a mandatory duty to report all incidents of abuse or harm perpetrated by staff or partners to:

A large white rectangular box used to redact contact information, likely a phone number or email address.

or to remain anonymous email
or visit

All complainants' identities will remain confidential in line with our Whistleblowing Policy



Safeguarding
is Everyone's
Responsibility

**NO
EXCUSE
FOR
ABUSE**

**Staff must report
all suspected
incidents of
harm and abuse
perpetrated
by co-workers**

**All staff MUST adhere to the
Personnel Code of Conduct,
which includes the CORE
PRINCIPLES for Preventing
Sexual Exploitation and Abuse:**

ALWAYS

**Create an
environment
that protects and
respects all**



ALWAYS

Report abuse



NEVER

**Engage in
sexual activity
with a child**

(anyone under 18)



NEVER

**Exchange money,
employment, goods
or services for sex -
AID IS FREE**



NEVER

**Have a sexual
relationship with
a participant**



**Violations of these
core principles constitute
gross misconduct**