

# ANNUAL MEMBER VALUES & PRINCIPLES COMMITMENT

## 2023 Implementation

As the InterAction Community, we believe in ensuring dignity for all people. We do this by helping to eliminate extreme poverty, strengthen human rights and citizen participation, safeguard a sustainable planet, and promote peace. We stand with our colleagues and community to uphold these values within our organizations and will attest to our commitment each year.

1. **Justice and Equality.** We will boldly counter injustice, exclusion, inequality, poverty, and violence as supported by our missions to create healthy, just, and equitable societies for all. This includes accountability and protection from sexual abuse, exploitation, and harassment.
2. **Inclusion.** We will proudly support people affected by inequality, including people with disability, being anti-racist, and promoting human rights, gender equity, and diversity.
3. **Healthy Planet.** We will protect the environment and actively work towards solutions that address the problems of climate change.
4. **Lasting Positive Change.** We will deliver measurable, culturally competent long-term positive results.
5. **People-Driven Work.** We will let others lead and ensure that the stakeholders we work with have a key role in driving our work.
6. **Strong Partnerships.** We will work in fair and respectful partnerships to achieve shared goals.
7. **Advocating for Fundamental Change.** We will dig deep to address root causes by advocating for fundamental change.
8. **Open Organizations.** We will be transparent about who we are, what we do, and our successes and failures.
9. **Empowered and effective staff and volunteers.** We will nurture the best in staff and volunteers to develop their full potential and deliver professional programs that achieve our goals.
10. **Well-managed resources.** We will manage our resources responsibly and with care to reach our goals and serve the public good.
11. **Responsive Decision-Making.** We will learn and be responsive to feedback from people affected by our work, partners, volunteers, and staff.
12. **Responsible leadership.** We will ensure our management and governing body are accountable to these values and principles.